



2024-25 Board of  
Directors  
Profiles

# Hesham Elamroussy

Managing Director,  
ExxonMobil, Czech Republic



## Board Mission

Collaborate with the AmCham board of directors towards the transformation of the Czech economy, shaping of the energy policy, improvement of the business environment and enhancement of the country's competitiveness

## Candidate's AmCham Priority:

- To sustain AmCham's position as a Trusted partner with the Czech Government and other stakeholders
- To leverage ExxonMobil's experience and raise stakeholder's awareness of the O&G industry dynamics, energy outlook, and impact on business environment
- To leverage ExxonMobil's experience and raise stakeholder's awareness of European and global energy policies including EU Green Deal, Fit For 55, Net Zero Industry Act, and the potential solutions towards a net-zero future
- To actively engage in advocacy efforts aiming for shaping the energy policy
- To improve access to Talents within Czech Republic

- To improve the competitiveness of Czech Republic Business Services sector
- To build-on and develop furthermore the bilateral business relations

## Career History:

- 2020 – current: ExxonMobil Czech Republic Managing Director
- 2013 – 2020: ExxonMobil Egypt Chairman and Managing Director
- 2006 – 2012: various Leadership roles in ExxonMobil headquarters in U.S.A
- 1994 – 2005: various Manufacturing, Supply Chain, Projects Management, Commercial and Planning assignments
- 1992-1993: Schlumberger Wireline Services.

## Other past/current directorship roles

- ExxonMobil Egypt (Upstream) Limited: Vice President
- Mobil Africa Sales INC.: President and CEO
- Mobil International Company Limited: President
- EMA Lubricants Company Limited - Director

## Career Spent in the Czech Republic:

- Have worked closely with the Czech ExxonMobil office in prior leadership roles, since 2004. I have been based in Prague for 3 years

## Previous AmCham Involvement:

AmCham Czech Republic, Board of Directors, 2022-2023  
AmCham Egypt, Chair Oil & Gas Committee, 2017-2020

## Company Membership:

- Corporate since 2005. Patron since 2017.

## Personal Note:

- M.Sc. Electrical Engineering – Alexandria University – 1995
- B.Sc. with Honors Electrical Engineering – Alexandria University – 1991
- Advanced Business and Leadership programs at Maastricht School of Management, INSEAD, Thunderbird School of Global Management, and Harvard Business School

# Pavel Kliment

Chief Operating Officer

KPMG



## Board Mission

As a Board member, I would like to build upon more than two decades of work of managing partners of KPMG in contributing to AmCham active role in enhancing the local business environment. AmCham has a strong record of achievement and KPMG is proud to be active member. As a head of KPMG Real Estate and Construction practice I would like to actively contribute to various topics in these areas. I would also like to continue to strongly support development of transparency and ethics in the Czech business and public environment. I am convinced that AmCham as an independent, reputable and respected representative of the business community can play a key role in promoting best practice in this area.

## Candidate's AmCham Priority:

- Development of Prague
- New law (construction, ESG, compliance)
- Tax policies

## Career History:

- 2 years KPMG secondment in Audit practice KPMG US
- Partner at KPMG Czech Republic since 2010
- Head of Real Estate and Construction practice since 2012
- Head of Risk Consulting practice in KPMG CZ and in Central and Eastern Europe since 2017
- Member of KPMG Czech Republic Board of Directors since 2018
- Chief Operating Officer since 2022

## Previous AmCham Involvement:

Panel participation in various AmCham discussion events, particularly when focused on real estate, development or construction related matters.

## Company Membership:

- Corporate Patron since 1993.

# Martina Kneiflová

Country Managing Partner  
EY



Future success of the Czech Republic depends on a number of aspects but one of them is a cornerstone of everything – quality of people, their education, experience and ability to adapt to a fast changing environment. The Czech labour, employment and immigration legislation should support this and should allow a very smooth entry process for highly skilled third country nationals. Given the current demographics, we cannot afford to prevent top foreign talent from moving to the Czech Republic. I would like to use my knowledge, skills, influence and experience to promote the pro-active immigration policy and to make the Czech Republic attractive country for highly skilled foreigners. At the same time I would like to help to make the labour and employment legislation reasonable and practical.

#### Candidate's AmCham Priority:

- Workforce and employment topics
- Immigration issues

#### Career History:

- From January 2022 - Country Managing Partner at EY Czech Republic
- From 2012 partner at EY responsible for People Advisory Services
- Various regional roles at EY including CESA tax talent leader responsibility

#### Personal Note:

- Czech tax adviser, member of the Czech Chamber of tax advisers
- Singer at chamber choir specializing in renaissance and baroque music
- Passionate downhill skier and fan of pilates
- Wife and mom of two adult daughters
- Dog lover

#### Previous AmCham Involvement:

- Member, Board of Directors (2022–2024)

#### Company Membership:

- Founding patron since 1992.

AmCham Vice President of Technology

# Ondřej Krajíček

Chief Technology Strategist  
YSoft**Board Mission**

I see our country, the Czech Republic as a country of innovative, courageous, skilful and hard-working people. We are witnessing worsening competitiveness of Czech Republic and the country is struggling to identify the right path forward. I believe that the only way forward is to seek opportunities in the current affairs instead of pretending that they don't exist or are only temporary. Let's play on our strengths, make bold decisions and follow good examples from abroad. More than 2 years ago, we have started the journey of explaining the Big Bets strategy to key stakeholders in the government, industry and academia and found many who listened and learned from that strategy. We have built meaningful cooperations which deliver value and insight to AmCham members. Our influence and impact have

My goal for the next 2 years is to continue and build on this success – nurture and evolve the business climate in the Czech Republic and create a strategy of sustainable economic growth focusing on digitization of the Czech Government, innovative workforce and bet on Research and Development with public/private partnerships.

**Career History**

- Chief Technology Strategist at Y Soft Corporation (2017-present)
- Managing Director of Y Soft North America, Inc. (2018-2022)
- CTO @ Y Soft Corporation (2007-2017)

**Previous AmCham Involvement:**

- Board of Directors (2020-2024)
- Digital Economy Council Chair (2016-present)
- IT Committee Chair (2015-2016)
- AmCham Plus Club Member

**Company Membership:**

- Corporate Patron since 2014

# Violeta Luca

CEO  
Vodafone



## Board Mission

Contribute to the development of AmCham's strategic objectives by sharing industry insights and facilitating meaningful engagements. By empowering businesses with cutting-edge technologies and promoting cross-industry collaboration, we can create a prosperous future for Czechia, its businesses, and its people. Together, let's shape a thriving ecosystem that embraces the transformative power of technology and fosters a culture of innovation.

## Candidate's AmCham Priority:

- Digitization in the country – supporting policy making and facilitating best practice sharing
- Innovation – contribute to our strategic agenda to enable competitive Czechia
- Sustainability and effective healthcare in the country

## Career Spent in the Czech Republic:

- Since 2021.

## Career History:

- Nov'2018 – Dec'2020: General Manager at Microsoft Romania
- Feb'2017 – Oct'2018: Retail Director, Member of the Board of Metro Romania, responsible for multi-channel Trader Distribution and retail franchise
- Jun' 2016 – Jan' 2017: Marketing and Operations Director at Microsoft Romania

## Previous AmCham Involvement:

- Board of Directors of AmCham Czechia 2021-2023
- Board of Directors AmCham Slovakia 2021-2023
- Board of Directors AmCham Romania 2019-2020.

## Company Membership:

- Corporate Patron since 1992.

# Michala Malát

Executive Director

Johnson & Johnson Czech Republic



## Board Mission

The Czech health care is dealing with several issues which are resulting in slowing down or even blocking the incremental progress while western countries make exponential improvement through innovation. There are no long term plans which could assure us that our patients will get in 3 years the same or better level of treatment as patients from the western countries. And investors and talents usually tend to choose countries where the health care reaches the top quality. Prosperous health care is then one of the enablers how to achieve overall Amcham strategic goals and I would like to help Amcham to partner with government to start using the innovation as the key tool to succeed.

## Candidate's AmCham Priority:

- Sustainable financing of healthcare
- Recognition of innovation and digitization as key driver of efficient and effective healthcare
- Open data allowing us to call for the appropriate reset of system incentives

## Career Spent in the Czech Republic:

- 20 years

## Career History:

- 18 years with Johnson & Johnson
- Executive Director Johnson & Johnson, s.r.o – 2018-present
- Government Affairs Manager, Johnson & Johnson Czech Republic, 2016-2018
- WW Director Projects & Technology, Johnson & Johnson, USA

## Personal Note:

- University of Life Sciences, Master's Degree
- Master of Health Administration 2016-2018
- Vice-President of CzechMed since 2019

## Previous AmCham Involvement:

- Healthcare Council member 2018-present.

## Company Membership:

- Founding Corporate Patron since 1992.

# Munir Nanji

Citi's Chief Executive Officer of Central Europe and Citi Country Officer for Czech Republic



## Board Mission

My priorities, as AmCham Board Member, would be to promote the Czech Republic as preferred destination for investments and business. Considering Citi's unique position of serving communities, institutions, and governments, in more than 100 countries and jurisdictions globally and a history of over 200 years' globally and a presence of 32 years in the Czech Republic, I am convinced we can work to the benefit of the country and support AmCham objectives at our best. With over 30 years of international banking experience and an extensive industry expertise in Central Europe, Africa, and Asia, I would like to focus primarily on the development local and international businesses and environment, facilitate the transformation to ESG solutions and support the growth of the digital economy and Fintech ecosystem in the country and region.

## AmCham Priorities

- Improve investment climate and opportunities
- Advocate and support ESG implementation
- Promote and support growth of Digital & Fintech economy

## Career History:

- Prior to his current role, he was the Asia Pacific Region Head of the Global Subsidiaries Group in Citi's Banking Capital Markets and Advisory business, based in Singapore, being responsible for Citi's Multinational Client relationships spanning across 15 countries in the region.
- Munir has previously worked internationally across Asia, Europe, and Africa, in various country and regional corporate banking, product management and legal entity governance roles.

## Company Membership:

- **Founding Member/ Corporate Patron since 1992.**

## Personal Note:

- Munir holds a 1st Class Honours degree in Electrical Engineering, an MBA from INSEAD and an MPhil on Strategic Decision Making and Governance from the Cranfield School of Management. He is a Wharton alumnus.
- Munir is an active mountaineer and ultramarathon runner. He also contributes to academic research and teaching.



AmCham Vice President of Health Care

# Václav Novotný

CEO  
Aspironix BioMed



## Board Mission

The American Chamber of Commerce has unique position in the Czech business environment. If elected again as a Board member I would be honored to serve for the continuous success of AmCham and dedicate my experience and energy to further enhance AmCham position as trusted and respected partner to both business community and authorities.

## Candidate's AmCham Priority:

Focus on advocacy with stakeholders to drive economic improvement of the Czech Republic including better and faster acceptance of Innovation and Digitization. Work closely with Healthcare Council on implementing AmCham priorities to create sustainable and well-functioning healthcare system.

## Career Spent in the Czech Republic:

- 28 years

## Career History:

- CEO Aspironix BioMed, 2021-current
- Executive Regional Director CEE, Switzerland and Austria BIOGEN, 2017-2021
- Managing Director MSD (Merck & Co), 2004-2015

## Personal Note:

- M.D., 1st Medical Faculty of Charles University, Prague
- MBA, Rochester Institute of Technology, New York
- Interests – Sports, Travelling

## Previous AmCham Involvement:

- Vice-President, Executive Committee member 2015-2022
- Board of Directors member 2013-current
- Healthcare Council member 2008-current

## Company Membership:

- SBE since 2016.

# Michal Pěchouček

Partner with Evolution Equity Partners  
Professor of AI, Czech Technical University in Prague



## Board Mission

Contribute to the board's strategic objectives in research and innovation by fostering dialogue among academia, governmental officials, and industry leaders, and by promoting startup-led innovation aimed at impact and business success. While the Czech Republic boasts world-renowned scientists, researchers, and successful startups and companies that have achieved unicorn status (\$1B+ valuation), there remains a significant opportunity to amplify this success tenfold. Scaling up the Czech Republic's research, innovation, and entrepreneurial potential requires focused commitment and collaboration among academia, entrepreneurs, the investment community, industry leaders, government officials, and political representatives.

## Candidate's AmCham Priority:

- Recognize the importance of the research and innovation agenda as a key driver of future economic growth. Beyond supporting researchers, the government should invest in research with the expectation of asymmetric returns, enhancing the competitiveness of the Czech economy.
- Create a competitive, startup-friendly environment that encourages entrepreneurs to build innovative companies aspiring for global impact and international business success.

## Service to the community:

- Co-founder and chair of PRG.AI, non-for-profit supporting AI in the city of Prague
- Sponsor of People in Needs - One World in Schools educational programme
- Member of the editorial board of DenikN, Czech Daily

## Career Spent in the Czech Republic:

- 25 years.

## Career History:

- 25 years at the Czech Technical University, full professor since 2009
- Founder and chair of the AI Center at the Czech Technical University since 2001
- Co-founder of two, successfully exited Czech startup companies (Cognitive Security and Blindspot.AI), Angel investor in AI startups
- 2019-2024 CTO and Exco member at Avast Software and Gen Digital
- 2013-2016 Director of Engineering, CISCO Systems
- Venture partner with Evolution Equity Partners since 2017

www.amcham.cz

AmCham Vice President of People

# Jaroslava Rezlerová

Country Manager  
Manpower

## Board Mission

Workforce is the major challenge and the major opportunity for the Czech Republic. We need utilize immigration to drive Czech income growth, and provide greater economic security. At the same time, our education system needs to adjust to the reality that automation will completely change the type of jobs in the market. I would like AmCham to help the government put the country ahead of the curve of technological change.

## Candidate's AmCham Priority:

- Workforce
- Cooperation with other countries Chambers of Commerce

## Career Spent in the Czech Republic:

- 26 years

## Career History:

- French Chamber of Commerce: Commercial director 1996 – 2001
- French Chamber of Commerce: Vice president of the chamber's board of directors 2002 - 2006
- Manpower: Sales & Key Account director 2001 – 2003
- Manpower: Managing Director 2003 – 2007
- ManpowerGroup: Managing Director Czech Republic and Slovakia 2007 – now

## Personal Note:

- Founding member and the president of the Association of providers of personnel services – APPS.
- Member of the Board of People Management Forum - a non-profit organization for HR professionals, which brings together the largest team of professionals in the field of human resources in the Czech Republic.

## Previous AmCham Involvement:

- Board of Directors, 2018-now
- Lead– Labor Code and Immigration Advocacy.

## Company Membership:

- Founding Corporate Patron since 1992

AmCham Vice President of Intel and Strategy

# Martin Skřehota

Senior Director, Operations Finance  
Strategy, Carrier

**Board Mission:**

Manufacturing is undergoing tremendous turbulences. Resiliency is becoming the desired state. Post pandemic supply chain set ups are changing the global manufacturing lay outs. All that together with industry and technology changes are disruptive to used Czech Republic manufacturing set up. As a board member I will continue to focus on identification trends and solutions helping Czech manufacturing being globally competitive.

**Candidate's AmCham Priority:**

- Country manufacturing strategy
- Monetary and Fiscal policy stability
- Labor market trends

**Career History:**

- Director, Global Refrigeration Operations Finance, Carrier, 2021 - now
- CFO, Carrier Cabinet Operations Europe, 2018 - 2021
- FP&A Director, Carrier Commercial Refrigeration EMEA, 2014 - 2018

**Previous AmCham Involvement:**

- Board of Directors, 2023.
- Discussion on inflation monitoring and trend forecasting
- Discussion on labor market trends and immigration policies

**Company Membership:**

- Corporate since 2012

# Jaroslav Škvrna

CEO  
Deloitte Central Europe



## Board Mission:

Personal experience from the Czech Republic serving clients for almost 3 decades but also understanding of the region around us and of our competitive edge.

Aligning Deloitte experts from various fields to contribute to the Innovation agenda, but also to other topics of importance (sector expertise, macroeconomics expertise, D&I focus and moving the needle in this field, etc.).

Utilizing my global network to get the right insights into what is working in market leading economies such as Germany, US, Canada, etc.

## Candidate's AmCham Priority:

- Strategy – discussing the economic direction of the country with other stakeholders
- Advocacy – implementing the action plan of the AmCham-US Embassy investment program
- Communication – helping with a tailored communication plan and stakeholders mapping to reach the goals set in the Strategy

## Career History:

- Deloitte Central Europe – from 2020 - CEO
- Deloitte Central Europe – from 2002 - partner having various managing role in Deloitte Central Europe and EMEA
- Deloitte Czech Republic – from 1995 - various roles growing the Czech practice

## Previous AmCham Involvement:

- My ongoing support with the Innovation agenda
- Constructive contributions to the D&I topic with Deloitte D&I sponsors

## Company Membership:

- Founding Patron since 1992.

AmCham President

# Milan Šlapák

CEO  
RSBC Holdings



## Board Mission

As a company, we believe the next wave of this country's growth depends on larger and more effective investment into research and development. I want to use our recent experience to help shape policies to increase the proportion of private research investment to public research investment, and to share best practices among high tech manufacturers so that the country's manufacturing capabilities are among the best in Europe.

## Candidate's AmCham Priority:

- Effective R&D collaboration between industry & academic sphere
- Transformation of Czech economy from low-value assembly operations into high-value research & mfg
- Lack of high-skilled labor force

## Career Spent in the Czech Republic:

- 25 years

## Career History:

- 2023 – now: RSBC Holding a.s. – CEO
- 2018 – 2024: GE – President & CEO
- 2019– 2023: GE Aviation– Executive Director • 2016 – now: GE Aviation – Country Director
- 2009 – 2016: GE Aviation – various leadership roles in Commercial, Program and Product management area
- 2006 - 2009: GE Corporate - Country Director for Eastern Europe & Scandinavia

## Personal Note:

- Supervisory Board Member of Technical University of Brno
- MBA lecturer of Operations & Technology Management at Anglo-American University in Prague
- MBA lecturer of Operations Management at Anglo-American University in Prague

## Previous AmCham Involvement:

- Board of Directors, 2018-2024.

## Company Membership:

- Corporate since 2016

# Michal Stachník

Country Manager, Microsoft  
Czech and Slovak Republic



## Board Mission

Czech Republic has a lot of potential and opportunities to improve its digital performance and position in the EU and globally. As AmCham board members, we are dedicated to helping our country undergo a digital transformation, by pushing for sensible policies, sharing best practices, and encouraging cooperation among stakeholders. We think that digitizing government and digitizing business is vital for our economic growth and social welfare. I personally pledge to support collaboration between stakeholders from the public and private sectors and skills development at all levels.

## Candidate's AmCham Priority:

- - Advocate for responsible AI and cybersecurity
- - Promote the adoption of cloud solutions
- - Support the digital transformation of the public sector

## Career Spent in the Czech Republic:

- 27 years

## Career History:

- Country Manager, Czech & Slovak Republics, Microsoft, 2024-current
- General Manager, Czech & Slovak Republic, Cisco Systems: 2016–2023
- General Manager, Czech Republic, Cisco Systems: 2015–2016
- Country Manager, Czech & Slovak Republic, VMware Inc.: 2011-2015

Over 25 years of experience in the local and international IT business. Proven success in the area of international corporate sales, multi-national team management and multichannel business. Extensive technology expertise. Excellent communication and presentation skills coupled with drive, enthusiasm and understanding of business principles as well as strong leadership skills. Ability to effectively operate under pressure in corporate environments.

## Company Membership:

- Patron since 2002

# Sanjiv Suri

President & CEO  
Zátiší Group



## Board Mission

Over the next two years I would like to devote my energy to three areas :

1. Contribute to revive Prague's hospitality, convention event & food & beverage industries in the "new normal"
2. Help to increase the level of Czech Republic's attractiveness for retaining the best brains in service excellence, innovation & digitalisation as the foundation for the future.
3. Hold discussions among AmCham leaders about the responsibility of business to lead in solving some of the challenges threatening our path to a better society.

## Candidate's AmCham Priority:

- Economic Development—Czech Competitiveness 2030/2040
- Economic Development—Meetings, Incentives, Conferences, Conventions & Events Promotion

## Career Spent in the Czech Republic:

- 30 years

## Career History:

- President of "Prague Convention Bureau" (2011–2015)
- Member of the Board of Directors of UNICEF (2005 -2014)
- Member of Young President's Organisation (since 2003)
- Alumnus of London Business School
- MBA 1986 - Cornell ESSEC (hospitality)
- MBA 2012 - LBS
- MBA 2018 - HBS

## Personal:

- Interests: Golf, Walking, Travelling, Spirituality

## Past AmCham Involvement:

- Member of the Board of Directors of Amcham since 2003
- Vice President of the Board of Directors of Amcham 2015 - 2021

## Company Membership:

- Corporate Patron since 2002



# Josef Švejda

Finance Controller, Executive Director  
onsemi



## Board Mission

The Czech Republic has several advantages that require promotion and further development. For instance, we possess a skilled workforce. Although our schools are excellent, we face a shortage of students in technical fields. To address this, we must make STEM education more appealing, particularly to women.

However, the Czech Republic also faces deficiencies that need mitigation. One such issue is our lag in digitization. We should start by modernizing the government and public sector. Additionally, we need to increase investments in AI, cloud solutions, and high-speed internet coverage.

## Candidate's AmCham Priority:

- Promote STEM education and technical universities.
- Increase motivation of academic sphere to cooperate on applied R&D with industry
- Increase speed of administration digitization
- Decrease administrative obstacles impeding development of digital infrastructure.

## Career History:

- 2024 – now - member of Research, Development and Innovation Council of the government of the Czech Republic
- 2006 – now - onsemi CZ - Finance Controller & Executive Director
- 2003 – 2006 - onsemi CZ - Finance Controller

## Personal Note:

Although my whole career was in finance, my major on the Economics University in Prague was actually in Information Technology.

## Previous AmCham Involvement:

- Cooperated on AmCham's efforts to attract advanced technology as part of Big Bet Strategy.

## Company Membership:

- Corporate since 2008.

# Michal Závíšek

Honeywell  
VP GM HTS EMEA



## Board Mission

Honeywell believes Czech Republic with its strong industrial heritage and world class academia is great place to grow our R&D capabilities. We will use our experience from key industries of advanced mobility, digitization, and sustainability to help Czech government and municipalities to define strategies for faster transformation into high tech economy.

## Candidate's AmCham Priority:

- Transformation of Czechia into high tech economy with clear focus on megatrends and key industries.
- Effective R&D collaboration between industry & academic sphere
- Addressing lack of high-skilled labor force. Improving entrepreneurship education.

## Career Spent in the Czech Republic:

16 years

## Career History:

- 2022 – now: HON – VP GM HTS EMEA
- 2021 – 2023: HON – General Manager HTS CZ
- 2018– 2021: Honeywell Aerospace – EMEA Engineering Director
- 2014 – 2018: Honeywell Aerospace – Sr Engineering Manager for Avionics
- 2006 – 2014: Honeywell Aerospace – Various Engineering roles and assignments in Europe and US

## Personal Note:

- Various international assignments within HON (EU, US)

## Company Membership:

- Corporate Patron since 1996.

